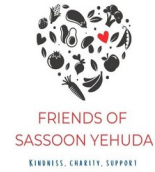




The Sephardi Association of Victoria Inc.

Sassoon Yehuda Sephardi Synagogue
Friends of Sassoon Yehuda Inc.
Sephardi Heritage Museum Australia



All policies have been reviewed April 2026

Social Media Policy

This policy outlines how employees, Rabbis, volunteers or other representative of the Synagogue (collectively known in this policy as "SAV Representatives") conduct themselves online.

No-one may imply that their views are representing the views of the Sephardi Association of Victoria, the Sassoon Yehuda Sephardi Synagogue, and/or Friends of Sassoon Yehuda (known in this policy as The Synagogue) without the explicit consent of the Committee.

The values are as stated in the Sephardi Association of Victoria's constitution and in the federal and state legislation that apply to us, including without limitation the anti-vilification and anti-discrimination laws.

Benefits

The benefits of adhering to a social media policy includes safeguarding the Synagogue from legal issues and potential security risks, or disclosure of confidential information about the Synagogue.

SAV Representatives must also exercise care when discussing sensitive issues eg social justice issues, in person, print, online or digital media, as personal views may be in conflict with the Associations' values and may bring disrepute to the Synagogue.

Coverage

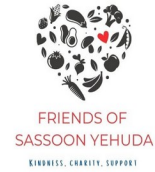
This policy covers any social media accounts using the Synagogue's. It also covers personal accounts of representatives of the Synagogue eg: Committee, volunteers, Rabbi and any paid employee.





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Guiding Principles

- The web is not anonymous. Everything you post or write online can be traced.
- As a representative of the Association, there is not a clear boundary between your work and personal life.
- We must be respectful at all times.

Responsibilities

- You may not post, or link to libellous, defamatory or harassing content, including illustrations.
- You may not publish any confidential information about the Synagogue, or persons who work for or represent the Synagogue.
- You may not do anything that may bring the Synagogue in to disrepute.
- You may not use the Synagogue's name to promote or endorse products, opinions or causes that are personally yours.
- You may not link or post pornographic or indecent content.

Anonymity

You must assume that everyone knows who you are, and you cannot hide behind anonymous or pseudonyms.

Comments on blogs and forums

- If you use a nickname or pseudonym to write or comment, assume your personal name is attached to it and be mindful of what you say as you remain personally accountable.
- Any comments posted even for personal matters should be considered viewable in the public domain.

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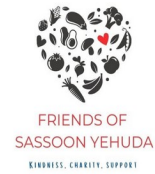
Friends of Sassoon Yehuda Inc.
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kindness@fosy.com.au





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Considerations

- You are personally responsible for the content you publish online.
- You must act responsibly with the information you are entrusted with.
- If you are unsure or have any doubts, then do not post.
- Respect copyright. If it is not yours, then do not use it. If you make reference, then link to or acknowledge the source.
- Even if you act with the best intentions, what you post can potentially harm the Association.

Breaches

By breaching this policy:

Committee and Executive

- May be reprimanded.
- May be asked to step down from their role.

Paid Employee (including the Rabbinical team)

- May be reprimanded.
- May be dismissed.
- Their contract may not be renewed.

